

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Stedman Elementary School

School Number: 430

Plan Year(s): 2023-2024

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 37.

#Against: 0

Percentage For: 100%

Date Approved by
Vote: October 12, 2023

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Stanley Douglas	2023
Assistant Principal	Karen Kollar	2023
EC Representative	Hannah Heatwole	2023
Inst. Support Representative	Emily Spruill	2022
Teacher Assistant Representative	Theresa Ward	2023
Parent Representative	Alicia Lowe	2022
Second Grade Representative	Tammy Horne	2023
Third Grade Representative	Brittany Parker	2022
Fourth Grade Representative	Rebecca Criste	2023
Fifth Grade Representative	Franklin Nelson	2022
Resource Representative	Stacey Tyndall	2022
EC Representative	Nicole Arnette	2023
Resource Representative	Joseph Mickey	2023
Office Representative	Sandra Wrench	2022
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		

*Add to list as needed. Each group may have more than one representative.

Title II Plan

Instructions: Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: Steaman Elementary

Year: 2023-2024

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
-----------------	--

Budget Amount

AMOUNT

Total Allocation:

\$1831.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

Title II funds will be used to pay for 1/2 day subs for teachers every quarter for "Data Sessions". There will be 3 Data Sessions per school year. Teachers will use the data from these sessions in their classrooms and create and monitor remediation and afterschool tutoring. Data will be monitored and reviewed the teachers and administration weekly and in weekly grade level meetings.

DESCRIPTION

AMOUNT

Personnel:

1/2 Day Subs \$57.00 per sub for 12 teachers. Totaling \$684.00 per session. We have three sessions yearly. Overages paid by Title I.

\$2052.00

Training Materials:

00

Registration/Fees:

00

Travel:

Mileage/Airfare:

00

Lodging/Meals:

00

Consulting Services:

00

Follow-up Activities:

00

Total for staff development 1:

\$2052.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

		<u>DESCRIPTION</u>	<u>AMOUNT</u>
	Personnel:		00
	Training Materials:		00
	Registration/Fees:		00
<u>Travel:</u>			
	Mileage/Airfare:		00
	Lodging/Meals:		00
	Consulting Services:		00
	Follow-up Activities:		00
		Total for staff development 2:	00
		Grand Total	\$2052.00

District Wide Components		
Duty Free Lunch	Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	N
Duty Free Planning Time	Please describe approximately how much planning time your teachers have during a week: 225 minutes during school/instructional time. 150 minutes after school/noninstructional time.	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	N
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	N/A.
Parental/Family Engagement	Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): Open House - August 24; Curriculum Night - September 14; RtA Night - October 10; 2 Awards Assemblies - End of each semester; Spring/PTA program - April; PT Conferences - November and March; Volunteer Orientation - October 4, 2023	
Safe and Orderly Schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	
Review of the SIP plan and notification of changes	As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.	